



9 Davenport Close  
Marlborough Park  
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**Cell: 079 502 7869**

Ezemvelo Eco Solutions PTY LTD is a Woman Empowerment Enterprise (WEE) and Broad Based Black Empowerment Enterprise (BBBEE) and aligns itself with other such organisations. The proprietary companies are selected on the basis of alignment to Woman Empowerment (WE) Black Empowerment and Equity (BEE) principles and the financial sustainability of long term contracts and the credibility associated with their appropriate programmes and track records. There is a most definite priority that the associated organisations have programmes, innovative developmental solutions and a clear association with community and organisational development services and products.

Ezemvelo Eco Solutions consists of subsidiary organisations that provide particular needs and services to meet the business agreements of Ezemvelo Eco Solutions to provide services to a wide range of business sectors and their associated clients. Ezemvelo Eco Solutions is in the process of negotiating the establishment of three other organisations. These are Kufanele Properties, Kufanele Business Library and Kufanele Renewable Energies.

Ezemvelo Eco Solutions offers business opportunities to a number of sectors through its subsidiaries and implements a framework of a structured and quality assured approach to a number of integrated products and services that support development, change management and organisational strategic development solutions using a variety of current business and development models

The Ezemvelo Eco Solutions brands itself with a unique combination of expertise and products under one single umbrella and prides itself in providing unique approaches to finding a truly South African organisational solution that can take a lead in Africa. These solutions are associated with core economic sectoral services of multiple sector foci and are integrated and/or transversal in nature. These solutions can be associated with a number of global, international, national and provincial government development agendas.

Ezemvelo Eco Solutions (PTY) Ltd. and the associated proprietary organisations can offer and provide research, development, education and business support services to any organisation or government department of a global, international, national and provincial nature according to their integrated development plans (IDP). These values provide support, products and services that inform shared strategic goals found in their organisational/departmental strategic plans, to meet their objectives

## **Vision**

To be part of developing South Africa towards the demands of a global nation of a SMART 2030 South Africa

*Ezemvelo...  
In tune with nature...*

Develop Human Resources in low, medium and high level skills areas enabling entrepreneurial development of SMME's through supporting the production and markets of goods and services in scarce skills sectors: Education, Training and Development, Agriculture, Science and Technology, Engineering, Construction, Services, Tourism, Hospitality, Transport, Health and Welfare, Business, Performance Art, Media, Advertising and Publishing.

**Director: V Bowie**

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Develop human resources, organisations and sectoral communities with the necessary skills to improve their socio-economic status in order to stimulate innovation and creativity for growth in emerging economic sectors and the provision of new products and services. Provide products and services to meet the needs amongst clients for business sustainability.

Engage in business agreements that further organisations with a similar and shared vision in making money to support financial investment initiatives, growing business opportunities and increasing market share through its supply of products and services to meet client needs in the market place.

**Mission statement**

Economic empowerment for all organisations through consulting business solutions, products and services which provide opportunities for research, human resource and skills development and the sale of products and services within current and new markets in a variety of business sectors both, nationally and internationally

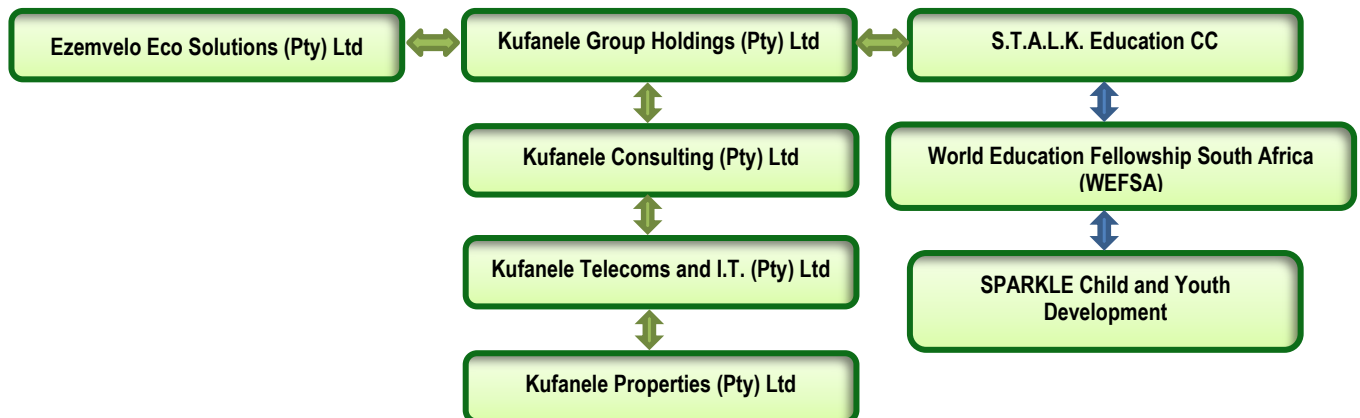
**Organisational outline**

The ownership of Ezemvelo Eco Solutions (Pty) Ltd is:

- Verona Bowie 100%

The following organogram outlines the legal and working relationship between Ezemvelo Eco Solutions and its subsidiaries.

**Figure 1: Organogram of Ezemvelo Eco Solutions and its subsidiaries.**



**Table 1: Registration Numbers for Ezemvelo Eco Solutions and subsidiaries.**

Company	Registration Numbers
Ezemvelo Eco Solutions (Pty) Ltd	2020/693923/07
Kufanele Group Holdings (PTY) Ltd	2006/035503/07
Kufanele Consulting (Pty) Ltd	2005/011793/07
Kufanele Telekomms and I.T. (Pty) Ltd	2006/033465/07
STALK Education CC	2003/000529/23
World Education Fellowship in South Africa	2009/009917/08
Sparkle Child and Youth Development	137-973 NPO

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## **Management team and key personnel**

### **Verona Bowie**

*(Ezemvelo Eco Solutions, Kufanele Group Holdings, Kufanele Consulting and Kufanele Telecoms & IT)*

As an individual consultant Verona Bowie has a reputable background in the Information Technology Business Sector in the areas of Personnel Management, Procurement, Sales, Consulting, Promotions, Project Management and IT Surveillance Security.

She conceived the solution offered in the Transverse Co-operative Offender Rehabilitation Empowerment Programme and the African International Initiative to make a difference in helping develop the South African economy, by designing its strategic and business platforms to manage and direct its use of South African human, environmental and financial resources to improving the socio-economic status of our country through its unique business development processes and the delivery of products and services to meet international, national and community needs.

Her personal mission is to support business growth through economic and financial empowerment for all, through business product sales and service, investment into growth and development, the provision of human resource development associated with skills development and the associated development of small business.

## **Scope of services and products offered**

Ezemvelo Eco Solutions PTY LTD provides products and services associated with information and communications technology, education, training and development, organisational management and soft skills, corporate culture, change management, leadership and ambassadorial mentorship, pageantry, events management, consulting, community support and development, SME development and product sales and support.

## **Corporate Pledge and Value Commitment**

All endeavours of Ezemvelo Eco Solutions and its subsidiaries are bound by the following core principles that will be centered on the following key values:

Respect, integrity & honesty  
Superior performance & professionalism  
Service and operational excellence  
Uncompromising commitment to quality  
Income growth and cost containment  
Innovation  
Customer centricity  
Encouragement of business cohesion between business ethics & moral values.  
Promoting disadvantaged individuals / communities

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Ezemvelo products and services are aligned to those offered by its proprietor organisations and their associated business agreements. The provision and sale of products and services from the proprietor organisations and their business agreements are capital generating machines. Profits made are directed into further capital generating ventures and business agreements that support the development and business capital generating exit outcomes of all its subsidiaries and their associated ventures.

Ezemvelo offers any other associated or independent government or private organisation its Human Resource and Skills Development Services, as well as, its Computer IT, Electronics, Management, Community Development, Arts and Culture and Education and Training services and products. These are provided and customer designed according to the negotiated contextual needs of the client. Over and above those products and services categories mentioned above, Kufanele finds itself in a position to offer innovative South African business and operational solutions to current authentic problems through making use of its combined expertise.

Ezemvelo provides a corporate culture solution and consulting service through its management and quality assurance processes, designed systems to manage organisational work. Ezemvelo's corporate quality assurance support, financial management products and services, electronic and administration systems support are collectively managed and provided by Kufanele Telecoms and I.T according to organisational needs and other proprietor contracted service providers.

### **Future products and services**

Current and future products and services provided by Ezemvelo Eco Solutions will generate direct remuneration for the all business programmes and partnership agreements through associated corporate investments and the sale of products and services on open South African and international markets.